

**RESOLUTION NO. 2017-38**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF YUCAIPA, CALIFORNIA, AMENDING RESOLUTION NO. 2017-28 AND ADOPTING THE MANAGEMENT, SUPERVISORY, AND CONFIDENTIAL EMPLOYEE SALARY, BENEFIT AND CLASSIFICATION PLAN**

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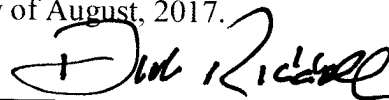
WHEREAS, it is necessary for the efficient operation of the affairs of the City that the City Council adopt a pay and classification plan; and

WHEREAS, as staffing requirements change, it is necessary, from time to time, to amend such a pay and classification plan; and

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF YUCAIPA DOES HEREBY RESOLVE, DETERMINE AND ORDER AS FOLLOWS:

1. Adopt Resolution No. 2017-38, amending Resolution No. 2017-28, to reflect the City Manager's Compensation on the Management, Supervisory and Confidential Salary Schedule effective with the pay period beginning on July 7, 2017 by:
  - a) An adjustment to the total annual salary amount reflecting a cost of living adjustment in the total amount equal to 4.5%, applied to the annual base salary and the deferred compensation contribution paid by the City, such that the salary amount be increased by \$17,186 and the City paid deferred compensation contribution be reduced by \$6,767, resulting in an increase in the salary amount to \$241,945 in the first pay period of July 2017; and the salary amount shall be increased by an additional four and one-half percent (4.5%) in the first pay period of July 2018, and an additional four and one-half percent (4.5%) in the first pay period of July 2019; and
  - b) A reduction to the City paid employee's contribution to the California Public Employees Retirement System from the current amount of 4% by 1.33% each year of the three year period, such that the City contribution in 2017-2018 is 2.67%, with 4.33% paid by the employee; in 2018-2019, 1.33% with 5.66% paid by the employee; and in 2019-2020, 0% with 7% paid by the employee; and
  - c) Increase the amount allotted for monthly benefits by the amount of \$100, effective in July, 2017; and
  - d) Facilitate the closure of City facilities between Christmas Day and New Year's Eve.

PASSED, APPROVED, and ADOPTED this 28<sup>th</sup> day of August, 2017.



DICK RIDDELL, MAYOR

ATTEST:



JENNIFER SHANKLAND, CITY CLERK

**RESOLUTION NO. 2017-38**

**CITY OF YUCAIPA  
MANAGEMENT, SUPERVISORY AND CONFIDENTIAL  
SALARY SCHEDULE**

**(Effective with the pay period beginning on July 7, 2017)**

<b>No</b>	<b>Position</b>	<b>Range</b>	<b>Salary Range</b>
1	*Accounting Manager	41	83,742-104,582
1	Administrative Technician	26	57,821-72,210
1	*Assistant Engineer	33	68,731-85,836
	*Associate Engineer	41	83,742-104,582
1	*Special Projects & Maintenance Engineer	44	90,181-112,624
1	*City Manager		\$224,759 \$241,945
2	Community Services Supervisor	28	60,748-75,866
1	*Construction Engineer	41	83,742-104,582
1	Deputy City Clerk/Information Systems Technician	28	60,748-75,866
1	*Assistant City Manager <sup>1</sup>	63	144,168-180,047
1	*Director of Community Development <sup>1</sup>	55	118,326-147,773
1	*Director of Community Services <sup>1</sup>	55	118,326-147,773
1	*Deputy City Manager/City Clerk <sup>1</sup>	59	130,609-163,113
1	Executive Assistant/Legislative Affairs Officer	28	60,748-75,866
1	Information Systems Administrator/GIS Administrator	35	72,210-90,181
1	*Construction Manager	48	99,543-124,316
1	Street Maintenance Supervisor	28	60,748-75,866
1	*Senior Engineer	49	102,032-127,424
1	Public Works Manager	38	77,763-97,115
1	Director of Public Works/City Engineer	58	127,424-159,135

<sup>1</sup> Department Head

\* At will employee

**Attachment to Resolution No. 2017-38  
August 28, 2017**