

RESOLUTION NO. 2017-27

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF YUCAIPA,
CALIFORNIA, AMENDING RESOLUTION NOS. 2017-07 AND 2016-41,
AND ADOPTING THE GENERAL UNIT SALARY, BENEFIT AND
CLASSIFICATION PLAN**

WHEREAS, it is necessary for the efficient operation of the affairs of the City that the City Council adopt a pay and classification plan and authorize the City Manager to reallocate positions.

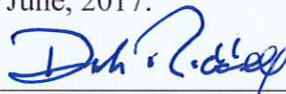
WHEREAS, as staffing requirements change it is necessary, from time to time, to amend such a pay and classification plan.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF YUCAIPA DOES HEREBY RESOLVE, DETERMINE AND ORDER AS FOLLOWS:

Adopt Resolution No. 2017-27 amending Resolution Nos. 2017-07 and 2016-41, amending the General Unit Salary, Benefit and Classification Plan effective with the pay period beginning on July 7, 2017 by:

1. An increase in the salary schedule for all affected positions, effective with the first full pay period in July 2017, by an amount equal to four and one-half percent (4.5%), and in the first pay period of July 2018, increase the salary ranges by an additional four and one-half percent (4.5%) and in the first pay period of July 2019, the salary ranges shall be increased by an additional four and one-half percent (4.5%) of the then applicable salary ranges; and
2. A reduction in the City paid employee's contribution to the California Public Employees Retirement System from the amount of 4% by 1.33% each year of the three year period, such that the City contribution in 2017-2018 is 2.67%, with 4.33% paid by the employee, in 2018-2019, 1.33% with 5.66% paid by the employee, and in 2019-2020, 0% with 7% paid by the employee; and
3. An increase in the amount allotted to each affected employee for monthly benefits by the amount of \$100, effective in July, 2017; and
4. An amendment to the Personnel Rules, Section 7, for the duration of the MOU, adding up to three additional holidays to be taken between Christmas Day and New Year's Eve.

PASSED, APPROVED, and ADOPTED this 26th day of June, 2017.



DICK RIDDELL, MAYOR

ATTEST:



JENNIFER SHANKLAND, CITY CLERK

RESOLUTION NO. 2017-27

**CITY OF YUCAIPA
GENERAL EMPLOYEES UNIT
SALARY SCHEDULE
(Effective beginning pay period July 7, 2017)**

No	Position	Range	Salary Range
1.75	Accounting Assistant	17	44,761-55,900
2	Administrative Assistant	21	49,408-61,703
1	Senior Administrative Assistant (Community Development)	23	51,909-64,827
1	Administrative Technician	26	55,900-69,812
0	Assistant Planner	31	63,246-78,986
1	Associate Planner	35	69,812-87,185
2	Code Enforcement Officer	27	57,298-71,557
2	Assistant Coordinator	14	41,565-51,909
1	Assistant Coordinator (City Manager's Department)	14	41,565-51,909
2	Community Services Coordinator	20	48,202-60,198
1	Development Services Technician I	17	44,761-55,900
	Development Services Technician II	21	49,408-61,703
1	Maintenance Worker I	10	37,656-47,027
7	Maintenance Worker II	14	41,565-51,909
2	Office Assistant	10	37,656-47,027
0	Senior Accounting Technician	23	51,909-64,827
1	Senior Code Enforcement Officer	31	63,246-78,986
1	Senior Development Services Technician	25	54,537-68,109
2	Park Ranger	25	54,537-68,109

**Attachment to Resolution No. 2017-27
June 26, 2017**