

RESOLUTION NO. 2020-36

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF YUCAIPA,
CALIFORNIA, AMENDING RESOLUTION NOS. 2020-03, AND
ADOPTING THE GENERAL UNIT SALARY, BENEFIT AND
CLASSIFICATION PLAN**

WHEREAS, it is necessary for the efficient operation of the affairs of the City that the City Council adopt a pay and classification plan and authorize the City Manager to reallocate positions; and

WHEREAS, as staffing requirements change it is necessary, from time to time, to amend such a pay and classification plan.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF YUCAIPA DOES HEREBY RESOLVE, DETERMINE AND ORDER AS FOLLOWS:

Adopt Resolution No. 2020-36, amending Resolution No. 2020-03, and adopting the Salary, Benefit and Classification Plan for the General Unit employees effective with pay period beginning July 3, 2020, to include:


- a. 0% COLA increase at this time, however granting a retroactive COLA increase (current 2020 calendar year average CPI change of 2.7%) if (1) at the time of the mid-year budget review 2020-2021 projected revenues exceed 2019-2020 revenues by 2% or (2) revenue losses related to COVID-19 are reimbursed through State/Federal funding; and
- b. Implementation of a 4/10 work schedule to begin July 3, 2020 for regular employees; and
- c. Facilitate the closure of City facilities between December 21, 2020 and January 4, 2021; and
- d. Increase the allowable vacation accrual cap from 400 hours to 500 hours.

PASSED, APPROVED, and ADOPTED this 8th day of June 2020.



DAVID AVILA, MAYOR

ATTEST:



JENNIFER CRAWFORD, CITY CLERK

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**CITY OF YUCAIPA
GENERAL EMPLOYEES UNIT
SALARY SCHEDULE
(Effective beginning pay period July 3, 2020)**

No	Position	Range	Salary Range
2	Accounting Assistant*	17	48,880-61,044
1	Administrative Assistant	21	53,954-67,382
1	Senior Administrative Assistant (Public Works)	23	56,686-70,793
1	Administrative Technician	26	61,044-76,236
1	Assistant Planner	31	69,066-86,254
2	Code Enforcement Officer	27	62,571-78,142
1	Emergency Services Coordinator/Community Liaison	20	52,638-65,738
6	Community Services Coordinator	20	52,638-65,738
1	Development Services Technician I	17	48,880-61,044
	Development Services Technician II	21	53,954-67,382
1	Geographic Information Systems Technician	21	53,954-67,382
1	Maintenance Worker I	10	41,121-51,354
8	Maintenance Worker II	14	45,390-56,686
2	Office Assistant	10	41,121-51,354
0	Senior Accounting Technician	23	56,686-70,793
1	Senior Code Enforcement Officer	31	69,066-86,254
1	Senior Development Services Technician	25	59,556-74,377
1	Senior Maintenance Worker	18	50,102-62,571
2	Park Ranger	25	59,556-74,377
1	Public Works Ranger	25	59,556-74,377

*One position 3/4 FTE Finance Division and 1/4 FTE Fire Services Department

**Attachment to Resolution No. 2020-36
June 8, 2020**