

**RESOLUTION NO. 2020-34**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF YUCAIPA, CALIFORNIA, AMENDING RESOLUTION NO. 2020-02, AND ADOPTING THE MANAGEMENT, SUPERVISORY, AND CONFIDENTIAL EMPLOYEE SALARY, BENEFIT AND CLASSIFICATION PLAN**

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WHEREAS, it is necessary for the efficient operation of the affairs of the City that the City Council adopt a pay and classification plan; and

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF YUCAIPA DOES HEREBY RESOLVE, DETERMINE AND ORDER AS FOLLOWS:

Adopt Resolution No. 2020-34, amending Resolution No. 2020-02, and adopting the Management, Supervisory and Confidential Salary, Benefit and Classification Plan effective with pay period beginning July 3, 2020, to include:

- a. 0% COLA increase at this time, however granting a retroactive COLA increase (current 2020 calendar year average CPI change of 2.7%) if (1) at the time of the mid-year budget review 2020-2021 projected revenues exceed 2019-2020 revenues by 2% or (2) revenue losses related to COVID-19 are reimbursed through State/Federal funding; and
- b. Implementation of a 4/10 work schedule to begin July 3, 2020 for regular employees; and
- c. Facilitate the closure of City facilities between December 21, 2020 and January 4, 2021; and
- d. Increase the allowable vacation accrual cap from 400 hours to 500 hours.

PASSED, APPROVED, and ADOPTED this 8<sup>th</sup> day of June 2020.

  
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DAVID AVILA, MAYOR

ATTEST:

  
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JENNIFER CRAWFORD, CITY CLERK

**CITY OF YUCAIPA  
MANAGEMENT, SUPERVISORY AND CONFIDENTIAL  
SALARY SCHEDULE  
(Effective with the pay period beginning on July 3, 2020)**

No	Position	Range	Salary Range
1	*Finance Manager	43	96,078-119,988
1	*Accountant I/II	34	76,932-96,078
1	Administrative Analyst	28	66,339-82,848
2	*Assistant Engineer	33	75,056-93,735
	*Associate Engineer	41	91,448-114,207
1	Assistant City Manager/City Clerk <sup>1</sup>	63	157,435-196,615
1	*City Manager		264,209
1	*Community Services Manager	41	91,448-114,207
3	Community Services Supervisor	28	66,338-82,848
1	Deputy City Clerk/Information Systems Technician	28	66,338-82,848
1	Deputy Rent Administrator/Records Technician (Confidential)	25	61,602-76,932
1	*Director of Community Services <sup>1</sup>	57	135,756-169,541
1	*Director of Development Services/City Engineer	62	153,596-191,820
1	Executive Assistant/Legislative Affairs Officer	28	66,338-82,848
1	Housing & Economic Development Analyst	28	66,338-82,848
1	Information Systems Production Supervisor	28	66,338-82,848
1	*Information Systems Manager	38	84,919-106,052
1	*Planning Manager/City Planner	43	96,078-119,988
1	Public Works Analyst	28	66,338-82,848
1	*Public Works Manager	41	91,448-114,207
1	Public Works Inspector/Technician	28	66,338-82,848
1	*Assistant City Engineer	52	119,988-149,849
1	*Special Projects & Maintenance Engineer	44	98,480-122,988

<sup>1</sup> Department Head

\* At will employee

**Attachment to Resolution No. 2020-34  
June 8, 2020**