

**CITY OF YUCAIPA**  
**EXECUTIVE ASSISTANT**

*Class specifications are only intended to present a descriptive summary of the range of duties and responsibilities associated with specified positions. Therefore, specifications **may not include all** duties performed by individuals within a classification. In addition, specifications are intended to outline the **minimum** qualifications necessary for entry into the class and do not necessarily convey the qualifications of incumbents within the position.*

**DEFINITION:**

Under general supervision, performs a wide variety of routine and complex office, clerical, and administrative support tasks and duties in support of the City Manager, City Council, and other departmental managers and supervisory staff; assists the public by providing information personally or directing information requests according to established procedures; sorts, logs, and maintains records and other documents; learns policies, procedures, and work methods associated with assigned duties; performs other related duties as required.

**DISTINGUISHING CHARACTERISTICS:**

The **Executive Assistant** is the full working level classification in which incumbents are expected to independently perform the full scope of assigned duties. Incumbents perform a full range of office and administrative support duties, including organization and coordination of work load, maintenance of a calendar, scheduling of appointments, preparation of reports, and project management documentation. This classification is distinguished from the next lower classification of Administrative Assistant by the performance of sensitive and confidential duties related to the administrative support of the City Manager, City Council, and other top managers.

**SUPERVISION RECEIVED/EXERCISED:**

Receives general supervision from the City Manager. May exercise technical and functional supervision over assigned office support staff.

**ESSENTIAL FUNCTIONS:** *(include but are not limited to the following)*

- Performs a wide variety of sensitive and confidential routine and complex office, clerical and administrative support tasks and duties in support of the City Manager and other City staff.
- Demonstrates an understanding of applicable policies, procedures, and work methods associated with assigned duties; responds to questions and concerns from the general public; provides information as appropriate; receives visitors and telephone calls, directing them to the appropriate information source; represents the City to all callers and visitors in a professional and customer friendly manner; records cable TV complaints from public and files reports with corresponding agency.
- Uses computers to enter, prepare and proofread drafts, labels, forms, envelopes and a variety of documents, including general correspondence, reports, memos, fliers, and statistical charts from rough drafts, recordings or verbal instructions; operates other automated office equipment; types drafts and a wide variety of finished documents from recording devices, notes, brief written, or oral instructions; trains staff on use of office equipment.

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- Compiles and maintains records and prepares reports; assists in the preparation of the budget; prepares, posts, and distributes agenda materials, draft reports, project management documents, resolutions, and ordinances; inputs, retrieves, and references various computer data management systems such as the ACES program hosted by PERS.
- Schedules meetings and appointments; maintains a calendar for meetings and other events; schedules meetings in council chambers for groups and coordinates these meetings with the City Clerk's department; arranges travel to meetings and conferences.
- Sorts, opens, and distributes mail for the City Manager, City Council, and Director of Administrative Services; purchases goods and supplies for all City departments; reviews purchase specifications; obtains, analyzes, compares, and prepares requests for quotations and invitations for bid; maintains City's petty cash.
- Assists the Director of Administrative Services with Workers' Compensation, personnel, and risk management duties; maintains, generates, and scans personnel records; schedules drug screenings, and fingerprinting for new employees.
- Establishes positive working relationships with representatives of community organizations, state/local agencies, City management and staff, and the public.

### **PHYSICAL, MENTAL AND ENVIRONMENTAL WORKING CONDITIONS:**

Position requires prolonged sitting, standing, walking, reaching, twisting, turning, kneeling, bending, squatting and stooping in the performance of daily office activities. The position also requires grasping, repetitive hand movement and fine coordination in preparing statistical reports and data using a computer keyboard. Additionally, the position requires near and far vision in reading correspondence, statistical data and using the computer, and acute hearing is required when providing phone and personal service. The need to lift, drag and push files, paper and documents weighing up to 25 pounds also is required.

Some of these requirements may be accommodated for otherwise qualified individuals requiring and requesting such accommodations.

**QUALIFICATIONS:** *(The following are minimal qualifications necessary for entry into the classification.)*

#### **Education and/or Experience:**

Any combination of education and experience that has provided the knowledge, skills and abilities necessary for an **Executive Assistant**. A typical way of obtaining the required qualifications is to possess the equivalent of four years of significant, directly related and progressive administrative and secretarial support or a related field, and a high school diploma or equivalent.

#### **License/Certificate:**

Possession of, or ability to obtain, a valid class C California driver's license.

**KNOWLEDGE/ABILITIES/SKILLS:** *(The following are a representative sample of the KAS's necessary to perform essential duties of the position.)*

**Knowledge of:**

Standard office and administrative policies and procedures; City codes and ordinances; basic principles of mathematics; applicable federal, state and local laws, codes and regulations; methods and techniques of scheduling work assignments; standard office procedures, practices and equipment; modern office equipment including a computer and applicable software; methods and techniques for record keeping and report preparation and writing; proper English, spelling and grammar; occupational hazards and standard safety practices.

**Ability to:**

Provide general clerical support to executive management and other City employees; read, understand and review documents for accuracy and relevant information; use applicable office terminology, forms, documents and procedures in the course of the work; maintain accurate office files; meet critical deadlines; deal successfully with the public, in person and over the telephone; courteously respond to community issues, concerns and needs; perform mathematical calculations quickly and accurately; interpret, explain and apply applicable laws, codes and regulations; read, interpret and record data accurately; organize, prioritize and follow-up on work assignments; work independently and as part of a team; make sound decisions within established guidelines; analyze a complex issue, and develop and implement an appropriate response; follow written and oral directions; observe safety principles and work in a safe manner; communicate clearly and concisely, both orally and in writing; establish and maintain effective working relationships.

**Skill to:**

Operate an office computer and a variety of word processing and software applications.